



National Science Foundation

Competitive Position Vacancy

ANNOUNCEMENT: C20010055

OPEN: 11/28/00

CLOSE: 12/22/00

POSITION VACANT: Program Analyst, GS-343-13/14. Salary ranges from \$60,890 to \$93,537 per annum.

MORE THAN ONE POSITION MAY BE FILLED.

THIS POSITION IS ALSO BEING ADVERTISED AS A PERMANENT EXCEPTED SERVICE POSITION. SEE ANNOUNCEMENT E20010054.

PROMOTION POTENTIAL: Program Analyst, GS-343-14.

LOCATION: Office of Budget, Finance, and Award Management, Budget Division, Arlington, VA.

BARGAINING UNIT STATUS: This position is included in the Bargaining Unit and will be filled in accordance with the merit staffing provisions of the Collective Bargaining Agreement, Article VII.

AREA OF CONSIDERATION: All Sources. This position is open to status and non-status candidates, as well as candidates eligible for appointment under special non-competitive appointing authorities.

DUTIES AND RESPONSIBILITIES:

- Analyzes, summarizes and provides independent perspective on assigned programs within the context of overall NSF and Federal support of science and engineering research and education; agency goals and objectives; and national priorities, policies, goals, objectives, etc. as set forth by the President and by Congress.
- Advises the appropriate directorate personnel, the Budget Division Director, and their staffs in the development of program plans for budget submissions to the NSF Director and the National Science Board; program justifications and back up materials for budget submissions to OMB and the Congress; and testimony and supplementary information, responses, and other materials used in connection with Congressional hearings on agency authorization and appropriation legislation.
- Represents the Budget Division on various GPRA working groups assisting in such things as identification of performance indicators and measures, monitoring progress, and analyzing results to comply with Government Performance and Results Act (GPRA). Provides leadership within the Budget Division in the development and preparation of materials and reports related to NSF's implementation of GPRA.
- Identifies, analyzes, and reports on existing or potential programmatic or budgetary issues relevant to assigned program activities or to other related activities.
- Analyzes NSF program activities, particularly in the areas of long-range budgeting and planning, program development, and activities related to GPRA.
- Analyzes program impacts, assesses alternative programs and budgets, and makes recommendations for action to be taken by the Foundation.

QUALIFICATIONS REQUIRED: **U.S. Citizenship is required.** The Qualifications Standards Handbook for General Schedule Positions will apply. Applicants must have one year of specialized experience equivalent to the next lower grade level. **Specialized Experience:** is experience that has equipped the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of the position. **Time-in-Grade Requirement:** Applicants must have served at least one year in a position at the next lower grade for which applying.

QUALITY RANKING FACTORS:

- Comprehensive knowledge and understanding of the Federal budget process, including the planning, implementation, and reporting requirements of the Government Performance and Results Act (GPRA); budget formulation, composition, and content; and of agency planning.
- Knowledge of science and engineering program activities sufficient to understand the rationale for priorities, importance of developing areas, relation to other fields, and potential for contribution to achievement of national goals.
- Ability to conduct studies and analyses of programs and present findings and recommendations.
- Ability to establish and maintain effective working relationships with individuals at all levels.
- Skills in expressing and presenting ideas concisely, both orally and in writing.

BASIS FOR RATING: Final ranking is based on an evaluation of your experience, education and training as they relate to the knowledge and abilities specified in the Quality Ranking Factors. Current performance appraisal and awards may also be used in the evaluation process.

CONDITIONS OF EMPLOYMENT: Appointment to this position is contingent upon successful completion of the appropriate background investigation. Satisfactory completion of a one-year probationary period may also be required.

HOW TO APPLY: You may apply for this position with the Optional Application for Federal Employment (OF-612), the older *Application for Federal Employment* (SF-171), a resume, or other application format of your choice – as long as it contains the necessary information (summarized below). Status candidates must also submit a *Notification of Personnel Action* (SF-50), showing competitive status, and a current Performance Appraisal or letters of recommendation from professionals who can comment on your capabilities. **In order to ensure full consideration, it is recommended that you submit a supplemental statement which specifically addresses how your background and experience relate to each Quality Ranking Factor listed on this announcement.**

You must specify the job announcement number, and title and grade(s) of the job for which you are applying. You should also include the following information: •Specify your country of citizenship. •Your Social Security Number. •Information about your education, including (1) high school graduation date and (2) college/university information - your major, and type and year of degree(s). If no degree, show total credits earned and indicate whether semester or quarter hours. •Information about all your work experience related to this job, including job titles, duties and accomplishments, employer's name and phone number, number of hours worked per week, starting and ending dates (month and year), and annual salary. If you held various positions with the same employer, describe each separately. •If you have Federal civilian experience, indicate the highest grade held, the job series, and dates held. •The brochure *Applying for a Federal Job* provides information on the Federal job application process; it is available by calling the number listed below. **If your application does not provide all the information requested in the vacancy announcement, you may lose consideration for this job.**

Status candidates who wish to be considered under both merit promotion and non-competitive examining procedures must submit two complete applications. If only one application is received, it will only be considered under the merit promotion program.

Applicants who are eligible for appointment under special non-competitive appointing authorities must clearly specify your specific eligibility and provide proof with your application. Otherwise, the application will be considered under competitive procedures.

The National Science Foundation provides reasonable accommodations to applicants with disabilities on a case-by-case basis. If you need a reasonable accommodation for any part of the application and hiring process, please notify the point of contact listed on this vacancy announcement.

Applicants applying under the Interagency Career Transition Assistance Program (ICTAP) must submit proof of eligibility (i.e., RIF separation notice, Notification of Personnel Action (SF-50) stating you were separated by RIF, OR a letter from your agency documenting your special selection priority status); copy of your current performance appraisal; and documentation of promotion potential in the position from which separated. To be determined well qualified to receive special selection priority for this position, you must meet all qualification and eligibility requirements, and be rated at the above average level or higher in each quality-ranking factor.

Veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after three years or more of continuous active service may apply. Veteran candidates should attach a copy of your DD-214; and, if applicable, Application for 10-Point Veterans' Preference (SF-15), along with documentation specified on the form. (This is not necessary for status candidates for consideration under merit promotion procedures).

Submit all application material National Science Foundation, Division of Human Resource Management, 4201 Wilson Boulevard, Room 315, Arlington, VA 22230. Attn: Announcement Number C20010055. In addition to the required application materials, you are asked to complete and submit the attached Applicant Survey form. Submission of this form is voluntary and will not affect your application for employment. The information will be used for statistical purposes only. **ALL FORMS MUST BE RECEIVED BY THE CLOSING DATE OF THIS ANNOUNCEMENT.** For additional information or a copy of the vacancy announcement call Myra Loyd, on (703) 292-4363. Hearing impaired individuals may call TDD (703) 292-8044.

**NSF IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO EMPLOYING A
HIGHLY QUALIFIED STAFF THAT REFLECTS THE DIVERSITY OF OUR NATION.**

**NATIONAL SCIENCE FOUNDATION
APPLICANT SURVEY**

**OMB No. 3145-0096
Expiration: August 2002**

Vacancy Ann. #: _____

Position Status (temporary/permanent): _____

Position Title/Series/Grade: _____

INSTRUCTIONS

Your completion of this form will be appreciated. Submission of this Information is voluntary and it will have no effect on the processing of your application. The data collected will be used only for statistical purposes to ensure that agency personnel practices meet the requirements of Federal law. Pursuant to 5 CFR 1320.5(b), an agency may not conduct or sponsor, and a person is not required to respond to an information collection unless it displays a valid OMB control number. The OMB control number for this collection is 3145-0096. NSF estimates that each respondent should take about 3 minutes to complete this survey, including time to read the instructions. You may have comments regarding this burden estimate or any other aspect of this survey, including suggestions for reducing this burden. If so, please send them to NSF Reports Clearance Officer, Division of Administrative Services, NSF, 4201 Wilson Blvd., Arlington, VA. 22230.

PRIVACY ACT INFORMATION

GENERAL - This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Federal records and forms that solicit personal information.

AUTHORITY - Section 7201 of title 5 of the U.S. Code and Section 2000e-16 of title 42 of the U.S. Code.

PURPOSE AND ROUTINE USES

The information is used for research and for a Federal Equal Opportunity Recruitment Program (FEORP) to help insure that agency personnel practices meet the requirements of Federal law. Address questions concerning this form and its uses to the Privacy Act Officer, National Science Foundation, Arlington, VA 22230.

1. Today's Date: _____

2. Year of Birth: _____

3. How did you learn about the particular position for which you are applying? (Circle appropriate number.)

01 - Newspaper (specify)

10 - Federal, State or local job information center

02 - Contact with NSF Personnel Office

11 - State vocational rehabilitation agency or

(Agency Bulletin Board or other Announcement)

Veterans Administration

03 - NSF-initiated personal contact

12 - State employment office

04 - Science Magazine, or other professional journal or magazine

13 - School or college counselor or other official

(specify)

14 - Private job Information service

05 - Affirmative Action Register

15 - Private employment service

06 - Attendance at conference, meeting or job fair

16 - Friend or relative working at NSF

(specify)

17 - Friend or relative not working at NSF

07 - NSF recruitment at school or college

18 - NSF website

08 - Colleague referral

19 - Internet or other website

09 - NSF Bulletin

20 - Other (specify)

4. Please select the racial/ethnic category with which you most closely identify yourself. (Circle the appropriate letter)

A. **American Indian or Alaskan Native.** A person having origins in any of the original peoples of North America, who maintains cultural identification through tribal affiliation or community recognition.

B. **Asian or Pacific Islander.** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Korea, the Philippine Islands, and Samoa.

C. **Black, not of Hispanic origin.** A person having origins in any of the Black racial groups of Africa. This does not include persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins.

D. **Hispanic.** A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

E. **White, not of Hispanic origin.** A person having origins in any of the original peoples of Europe, North Africa or the Middle East. This does not include persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origin.

5. Sex (Circle the appropriate letter.) F - Female M - Male

6. Please provide Information on your disability status by circling the appropriate category below:

1. I do not have a disability; 2. Hearing impairment; 3. Vision impairment; 4. Missing extremities; 5. Partial paralysis; 6. Complete paralysis; 7.

Convulsive disorder; 8. Mental retardation; 9. Mental or emotional illness; 10. Severe distortion of limbs and/or spine; 11. I have a disability but it is not listed.

FOR AGENCY USE

Agency Code: _____

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER